

KRISTEN NELSON M.Ed., BCBA

EDUCATION

Florida Institute of Technology, Melbourne, FL
Applied Behavior Analysis Course Sequence Certification, 2014

Wayne State University, Detroit, MI
Master of Science in Education, 2010
Thesis: "Adult Directed vs. Child Directed Models for Treating Individuals on the Autism Spectrum"

Wayne State University, Detroit, MI
Bachelor of Science in Education, 2006

CERTIFICATIONS, ENDORSEMENTS & ACHIEVEMENTS

Board Certified Behavior Analyst (BCBA), National Behavior Analyst Certification Board,

Certified Teacher- Elementary K-5 all subjects, K-8 all subjects self-contained classrooms, K-12 Autism Spectrum Disorders and K-12 Cognitive Impairment

Autism Spectrum (ASD) Endorsement, Michigan Department of Education

Cognitive Impairment (CI) Endorsement, Michigan Department of Education

Treatment & Education of Autistic & related Communication handicapped CHildren (TEACCH),
University of North Carolina, Chapel Hill, NC

Picture Exchange Communication Systems (PECS), Pyramid Educational Consultants, Inc.

Statewide Autism Resources and Training (START), State of Michigan

Instructional Consultation Teams Case Manager (ICT), ICAT Resources

Quality Behavior Solutions to Complex Behavior (QBS), Quality Behavior Solutions, Inc 3/2018

Nonviolent Crisis Prevention Intervention (CPI), Crisis Prevention Institute 02/2017

First-Aid and CPR Certified 8/2018

2016 Golden Apple Award Recipient, Farmington Public Schools, Farmington Hills, MI

2016 Teacher Leadership Initiative Capstone Project Participant, National Education Association, Michigan Education Association, National Board for Professional Teaching Standards & Center for Teaching Quality

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PROFESSIONAL EXPERIENCES

Spark Center for Autism, BCBA Clinical Director
Farmington Hills, MI 2018

Total Spectrum, BCBA Clinical Supervisor
Greater Detroit, MI 2016-2018

Elementary Autism Spectrum Disorder Classroom Teacher, K-5 self-contained ASD classroom
Farmington Hills, MI. 2006-2016

Pre-Service Urban Teaching Experience, Golightly Education Center
Detroit, MI. 2006.

Pre-Service Suburban Teaching Experience, Wing Lake Developmental Center
Bloomfield Hills, MI. 2006.

Elementary Special Education Paraprofessional, Pre-k self-contained ASD classroom
West Bloomfield, MI. 2001-2006.

Private In-home ASD Consulting and Parent Trainer
Oakland County, MI. 2004 - 2015

Support and Mentor adolescent girls and teenagers with Asperger's
Oakland County, MI. 2003 -

KEY SKILLS & COMPETENCIES

- ❑ Exude positive energy, integrity and the ability to work as both a team leader and team member
- ❑ Experience working in culturally diverse environments
- ❑ Design and deliver curricula to train behavior consultants/RBTS's per the parameters of the Behavior Analysis Certification Board (BACB)
- ❑ Responsible for the development and implementation of comprehensive behavioral assessment and behavioral treatment programs in clinical, school, home and community settings
- ❑ Conduct behavioral assessments (FBA) and develop behavior intervention plans (BIP)
- ❑ Competence in the delivery of crisis intervention services
- ❑ Provide supervision to behavior consultants and behavior technicians in practicum hours towards BCBA and RBT certification
- ❑ Conduct performance evaluations of supervisees/RBT
- ❑ Monitor and ensure the implementation of programming across home and clinical settings with fidelity
- ❑ Conduct skill assessments and identify/coach areas of improvement
- ❑ Conduct initial assessments to individuals ages 2-20
 - ❑ Verbal Behavior Milestones Assessment & Placement Program (VB-MAPP)
 - ❑ Assessment of Basic Language and Learning Skills (ABLLS-R)
 - ❑ Assessment of Functional Living Skills, Basic, Home and Community (AFLS)
- ❑ Develop, implement, monitor and adjust individualized intervention plans/goals in accordance with the

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principles of Applied Behavior Analysis (ABA)

- ❑ Facilitate clinical collaboration between intervention stakeholders
 - ❑ Parent education trainings
 - ❑ Public school partnerships
 - ❑ ABA focused staff trainings
 - ❑ Third party agencies
- ❑ Knowledgeable in state and national programs and certifications
 - ❑ Private medical insurance
 - ❑ Medicaid Autism programs
 - ❑ BACB Professional and Ethical Compliance Code for Behavior Analysts
- ❑ Participate in professional development activities, trainings, and attend state and national conferences
- ❑ Develop and lead projects to improve client service satisfaction, employee performance, retention and satisfaction
- ❑ Assist in the development of corporate structure in the creation of policies and procedures and assist in the implementation process

PROFESSIONAL AFFILIATIONS

Association for Behavior Analysis International (ABAI)

Michigan Education Association (MEA)

National Education Association (NEA)

REFERENCES

Available upon request

