

# CURRICULUM VITAE

**Krista A. DiPaola**

## **WORK ADDRESS**

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## **BACKGROUND INFORMATION**

Date of Birth: November 21, 1986  
Birth Place: Rochester, Michigan  
Citizenship: United States of America

## **CERTIFICATION**

American Red Cross CPR/ AED-Adult Since 2005  
American Red Cross CPR-Child and Infant Since 2005  
Standard First AID Since 2005  
Paraprofessional Certification, December 2006

## **TRAINING**

Autism Spectrum Disorder Awareness Kit: Picture Exchange Communication System Training, Oakland Schools, 2006  
Autism Diagnostic Observation Schedule-Second Edition (ADOS-2), July 2014  
Autism Diagnostic Interview-Revised (ADIR) Training, July 2014

## **EDUCATION**

**Graduate:** **Wayne State University, Michigan**  
September 2013- May 2014: Master of Education-Accelerated Program  
Program: Educational Psychology; Board Certified Behavioral Analyst Course Sequence  
G.P.A.: 3.98

### **Undergraduate: Baker College, Auburn Hills, Michigan**

May 2010- April 2012: Bachelors of Business Leadership –Accelerated Program  
Major: Business, Leadership-Management  
G.P.A.: 3.34

## **ACADEMIC HONORS AND AWARDS**

### **Graduate**

- Honors

### **Undergraduate**

- Dean's List - 2010-2011

## **CLINICAL EXPERIENCE**

### **Board Certified Behavior Analyst, Clinical Supervisor- October 2016- Current**

Spark Center for Autism., Farmington Hills, Michigan  
Clinical Director: Reena Naami, M.S., BCBA

- Provided direct supervision using various integrity check lists to monitor treatment integrity for company specific errorless training protocol during discrete trial training.
- Monitored behavioral technicians' skills during natural environment training using an integrity check list.
- Supported behavioral technicians by providing feedback based on integrity checks, client specific protocols, basic principles of ABA, company specific policies and procedures.

- Conducted parent trainings and client specific team meetings to increase treatment integrity across behavioral technicians and across settings.
- Assessed client skill repertoire using various assessments including VB-MAPP, ABLLS and AFLS.
- Created treatment plans and client specific protocols based on assessment, parent interviews, direct client observation and data analysis.

**Board Certified Behavior Analyst-** April 2015- October 2016

Autism Home Support Services Inc., Ann Arbor, Michigan

Region Lead: Kristin Hustyi, M.A., BCBA

- Created individualized behavior treatment programs for individuals with Autism Spectrum Disorder.
- Facilitated client assessments, parent interviews and developed individualized treatment goals.
- Used a collaborated approach with 3<sup>rd</sup> party professionals to maximize goal development and behavioral treatment in the best interest of the clients.
- Supervised post supervision interns, program leads, direct care team members and led group supervision.
- Assessed treatment plan integrity and analyzed on-going data collection.
- Lead clinical team meetings and client team meetings to discuss and determine changes for client's individualized treatment plans.

**Post Supervision Intern-** November 2014-April 2015

Autism Home Support Services Inc., Ann Arbor, Michigan

Region Lead: Kristin Hustyi, M.A., BCBA

- Lead topic discussions at regional staff meetings on various clinical topics, company goals, mission, policies and protocols.
- Facilitated client assessments, parent interviews and developed treatment plan goals.
- Implemented, trained and supervised behavioral technicians on client treatment plans.
- Assessed treatment plan integrity and analyzed on-going data collections.
- Conducted one-on-one sessions to facilitate skill acquisition development.
- Participated in clinical team meetings to discuss and determine changes for client's individualized treatment plans, in order to accommodate for environmental variables.

**Accelerated Field Experience-** September 2013-August 2014

Children's Hospital of Michigan DMC Autism Center, Novi, Michigan

Supervisor: Rachel Ulrich, M.S., TLLP, BCBA

Director of Behavioral Services/Advisor for the Wayne State University BCBA Course Sequence Supervisor: Krista Clancy, M.S., LLP, BCBA

- Facilitated consumer intake by conducting functional assessment interviews, parent questionnaires, using behavior assessment tools, direct observation and initial treatment plan writing.
- Assessed and consulted on two severe behavioral cases; aggressive teenage male and a self-injurious adolescent female.
- Created, implemented and conducted a variety of functional analyses to determine the function of the severe self-injurious behavior.
- Determined client goals based on functional assessment procedures and presented consumer cases and treatment plans at Behavioral Review Team.
- Monitored treatment integrity based on inter-observer agreement data.
- Participated in staff training presentation: Foundations of Behavioral Modification-Decreasing Behavior.
- Designed, implemented and reported on an independent student research paper for the BCBA course sequence titled: "A Component Analysis of a Picture Activity Schedule; using a single-subject design."

**Behavior Consultant**– November 2012 – July 2013

Medical Alternatives, Novi, Michigan

Director: Dee Wynn

- Created individualized behavior treatment programs for Traumatic Brain Injured adults.
- Implemented, trained and supervised direct caregiving staff on client treatment plans.
- Assessed treatment plans integrity and analyzed on-going data collection.
- Met clients during one-on-one sessions to discuss needs and facilitate goal development.
- Conducted team meetings with 3<sup>rd</sup> party professionals; psychologist, psychiatrist, case managers, employment coaches, occupational therapist, physical therapists, guardians and care managers to discuss client progress.

**Behavioral Technician** – February 2012 – November 2012

Children's Hospital of Michigan Autism Center

Supervisor: Rachel Ulrich, M.S., LLP, BCBA.

Director of Behavior Services: Krista Clancy, M.S., LLP, BCBA.

- Direct one-on-one interaction with consumers, following strict behavioral strategies and protocols under supervision of the Board Certified Behavior Analysis.
- Trained new staff on a variety of cases and implementation of ABA methodologies.
- Developed, organized and managed a variety of consumers' programs, materials, behavior plan and data collection.
- Reported on consumer progress, skill and goal achievement in monthly reports.

**TEACHING EXPERIENCE**

**Hampton Elementary School, Rochester Consolidated Schools**

**Special Education Paraprofessional Instructor**

December 2007 – June 2008

- Assisted resource room and general education teachers.
- One-on-one instruction and care for a variety of children including; terminally ill and development disorders.
- Conducted and development lesson plans for small group instruction to teach phonemic skills.

**West Bloomfield High School, West Bloomfield School District**

**Cognitive Impaired Program Paraprofessional Instructor**

October 2006 – December 2007

- Supervised students within the general education classrooms, inclusive classroom and lunchroom.
- Modified general education schoolwork to fit the skill level of the students.
- Taught and assisted students in gaining life changing daily living skills.

**Special Needs Teen Summer Camp Program, Jewish Community Center**

**Paraprofessional One-on-One Instructor**

June 2007 – August 2007

- Employment Coach at Meijer.
- Created an enriched camp experience for teens that included creative implementation of teaching daily life skills.
- Supervised teens in a variety of community outings observed their behavior, reported on significant behavior and daily progress within communication logs for parent awareness.

**Walled Lake Central High School, Walled Lake Consolidated School District**

**Permanent Autism Spectrum Disorder Paraprofessional Substitute**

April 2006 – October 2006

One-on-One

- Observed, documented and assessed student's behavior to determine their function.
- Established a routine to provide a safe environment within the classroom for the student and peers.
- Implemented a Picture Exchange Communication system to give the student a functional form of communication to meet needs.

Small group

- Assisted students within general education classes.
- Determined acquisition targets and taught skill development within small group instruction.

**Autism Spectrum Disorder Summer Camp, Walled Lake Consolidated School District  
Paraprofessional One-on-one Instructor**

June 2006 - July 2006

- Trained and implemented in facilitated communication.
- Developed rapport with the student and parents to interpret student's behavior in order to facilitate communication.
- Used task analysis to modify work to fit student's needs.
- Communicated with parents with notes and phone calls on a daily basis.
- Assisted student in Community Based Activities.
- Performed sensory techniques to calm students.
- Used a team approach to assess student needs and make modified changes within programs and procedures.

**RELATED EXPERIENCE**

**Arc, Oakland County, Michigan**

**Caregiver for special needs population**

September 2008- January 2014

- One-on-one assistance for a family with two teenage boys with Autism Spectrum Disorder.
- Development of goals for adaptive functioning
- Collaborated with Community Mental Health Coordinator on a monthly basis.

**Choice Independence, Oakland County**

**Caregiver for special needs population**

October 2006- April 2008

- One-on-one assistance for a cerebral palsy teenage client.
- One-on-one assistance for a female teenager with Asperger Syndrome.
- Implemented programs to build on skills within adaptive, social and emotional development.

**Waterford School District, Oakland Community College**

**After School Recreation Program Instructor**

September 2006 –November 2006

- Created and implemented hands-on recreational lessons for third grade students.
- Participated with students in the recreational activities.
- Developed motivational relationships with students.

**OTHER EXPERIENCE**

**Promotional Model- Gail and Rice, Southfield, Michigan**

Chevrolet General Motors, International Auto Show Circuit

- Traveled internationally with the Auto Show Circuit to a variety of cities across the United States.
- Memorized scripted literature on Chevrolet's automobile line up and recited to a variety of audience sizes including these major cities; Detroit International Auto Show and Los Angeles International Auto Show.
- Demonstrated direct to consumer vehicle performance during Ride and Drive events in a variety of settings including the Indianapolis Speedway.

**CONFERENCES ATTENDED**

43<sup>rd</sup> Annual Associates of Behavior Analysis International Convention 2017, Denver, CO

42<sup>nd</sup> Annual Associates of Behavior Analysis International Convention 2016, Downtown Chicago, IL

10<sup>th</sup> Annual Autism Conference 2016: Translating Research Into Evidence-Based Practice, New Orleans, LA

BAAM 2018, Eastern Michigan University, Ypsilanti, Michigan.

BAAM 2013, Eastern Michigan University, Ypsilanti, Michigan.

BAAM 2012, Eastern Michigan University, Ypsilanti, Michigan.

**RECOMMENDATIONS/REFERENCES**

Reena Naami, Clinical Director  
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